

# Leadership Initiative for Public Health in East Africa (LIPHEA)

[www.liphea.org](http://www.liphea.org)

## Progress and Next Steps



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# LIPHEA

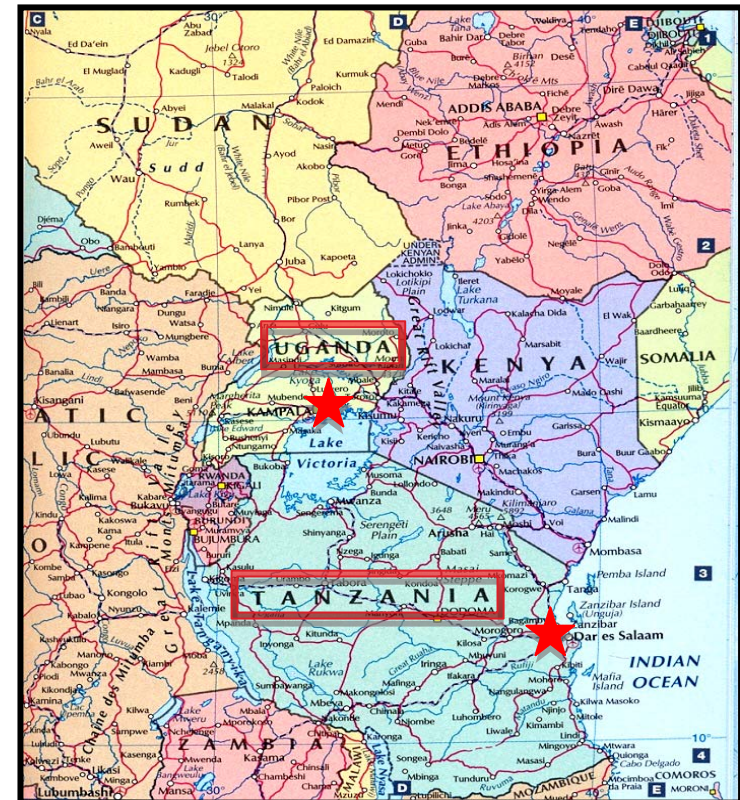
Partnership between Higher Institutions of Education in USA and East Africa, begun in October 2005 with funding from USAID through HED

Founding partners:

- Uganda: MUSPH
- Tanzania: MUCHS

US partners:

- Johns Hopkins
- Tulane University
- George Washington Univ.



# Goals

- ▶ Build public health leadership capacity in E.A. through strategic training and networking approaches
- ▶ Leadership training to increase country level capacity of at middle and senior levels to
  - Envision
  - Plan
  - Implement and
  - Manage effective responses to PH needs in host countries and region
- ▶ Network with different ministries (MoF, MoH, PS and Media) via leadership training activities
- ▶ Target leadership training for the relevant sectoral leaders to increase effective management of societal resources towards Public Health Goals

# Program Objectives

- Assess management and leadership skills
- Develop leadership skills and competencies targeting students, mid and senior level managers in public & private sectors
- Establish linkages among
  - Students
  - Faculty
  - PH practitioners
  - Ministries of Health
  - Other key regional organizations
- Establish faculty development programs based on critical gap in disciplines
- Create an enabling environment for Public Health Activities
- Improve teaching infrastructure

# Strategies adapted

- ▶ Review and Incorporate Leadership training in Schools of Public health (undergraduate and graduate)
- ▶ Strengthen Communication and Leadership skills through short courses for in-service health personnel
- ▶ Build capacity of young faculty through sabbaticals, short courses, PhD training with JHU and Tulane
- ▶ Application and sharing of technology in teaching materials—locally & US partner developed
- ▶ Establish a network of schools of PH in the region
  - Harmonise curricula
  - Exchange students and faculty
  - Develop faculty data and maintain database
  - Address regional PH concerns through collaborative research

# Expected Outcomes

- ▶ Strengthened PH leadership at country and district level
- ▶ Increased capacity of African Public Health Schools to provide and support development of Public Health Leadership
- ▶ Increased opportunities for faculty professional development
- ▶ Operational network among Schools of Public Health
- ▶ Increased mobilization of resources of US universities to help build strong national and regional Public Health capacity
- ▶ Creating an enabling financial and organizational environment for effective Public Health programs



# Success story – Curriculum Development

- ▶ Leadership modules for undergraduate and graduate curricula at MUSPH and MUHAS
- ▶ Short courses –
  - Strategic Leadership in Health
  - Leadership in Quality Improvement
  - Health Service Management
  - Media Communication
- ▶ Created high demand:
  - UG received 534 applications – only 30 per 3 short courses



# Success story –Training

- ▶ 1 week short courses for mid & senior health managers:
  - 148 trained in Strategic Leadership in TZ and UG
  - 30 trained in Communication skills
- ▶ ALLIANCE Members:
  - 35 faculty trained in Strategic Leadership
  - 26 trained in Quality Improvement
- ▶ 15 faculty trained in use of STATA statistical package
- ▶ 40 MPs in Uganda exposed to Leadership Development session
- ▶ 4 faculty trained at Tulane in Learning 2 Learn w/ Technology:
  - 24 additional faculty trained





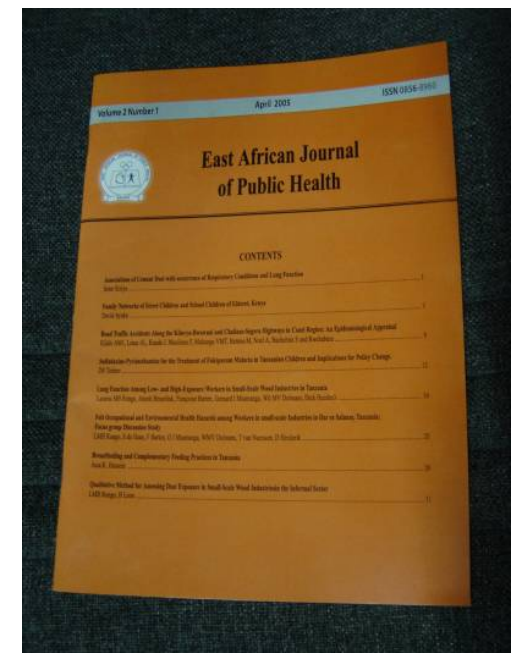
# Success story – Infrastructure

- ▶ The two schools have improved access to internet services due to electricity power stabilization in the Institutions and installation of Wireless Access Hot Spots
- ▶ Procurement of IT equipment for the 2 Schools and reading materials.
- ▶
- ▶ Courses; MScHSR, MPHN, MScField Epi, Msc EnvH, MA Policy and Planning, Master of M&E



# Success story – Dissemination

- ▶ Regular publication of the *East Africa Journal of Public Health*
  - a peer reviewed journal
  - 8 issues published w/ 9th forthcoming
- ▶ LIPHEA the First East Africa Public Health Association/  
Tanzania Public Health Association Scientific Conference
  - Held in Arusha, Tanzania in November 2007.
  - Theme “ Improving Health in East Africa through Improved Public Health Leadership ” (attendance 250)
  - Attendance by all ALLIANCE Deans
  - HED Executive Director gave keynote address
  - Representation of USAID



# Success story– Health ALLIANCE

- ▶ Higher Education Alliance for Leadership through Health
- ▶ Established as a legal entity
- ▶ 7 schools in 6 countries:
  - DRC
  - Ethiopia
  - Kenya
  - Rwanda
  - Tanzania
  - Uganda



# Success story – New Business

- ▶ USAID funded regional *PH Emergency Management Program*
  - Goal: strengthen capacity of disaster response at district level in six countries in Eastern Africa.
  - 23 Country Managers trained by CDC (training of trainers)
- ▶ 60 district based personnel trained in Disaster Response Planning in 12 districts in TZ and UG
- ▶ 12 District Response Plans in disaster prone districts developed

# Future Activities

## ▶ Training

- Communication short course in Tanzania
- Online Teaching skills Course with support from JHU
- Roll out district level *Disaster Response* training in 6 ALLIANCE countries

## ▶ Technology

- Install video conferencing facilities at MUSPH & MUCHS
- Host ALLIANCE server/website locally with satellite mirrors in ALLIANCE member institutions

# Future Activities continued

- ▶ Establish a *Regional Research Initiative Response Team*
- ▶ Transition from LIPHEA to ALLIANCE including formalizing strategic plan
- ▶ Document the best practices of the *Leadership* short course for alumni





# Challenges

1. Created demand for Short courses ---
2. HEMP pilot not done for the HEALTH Alliance (Only Ug and Tz)
3. Policy makers exposure is inadequate (only MPs)
4. ICT findings not implemented (needs)
5. HEMP training not yet implemented in PH curricula
6. Infrastructure (teaching and program space remains the greatest challenge—  
Who is out there that can help?

# The EAPHA conference –2007



# One of the Deans meetings –Arusha, Tanzania

